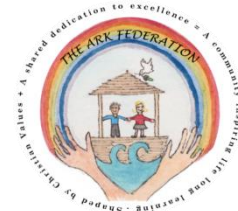


PERSON SPECIFICATION



TITLE

Teaching Assistant

(Level 2)

SCHOOL

All Saints CE Primary School (The Ark Federation)

GRADE

B

Category	Requirements	Essential/ Desirable	Method of Assessment¹
Education/Training	Good numeracy/literacy skills	Essential	A
	Requirement to participate in training/development as/when identified by line manager as essential for performance of the post	Essential	A, I
	Willingness to participate in other development and training opportunities	Essential	A, I
	NVQ2 for Teaching Assistants or equivalent qualifications/experience	Desirable	A
	Completion of DCC TA Induction Programme, or (if not completed) a requirement to do so, ideally within first 6 months of appointment	Desirable	A,I
	Training in relevant learning strategies	Desirable	A,I
Experience	Working with or caring for children of relevant age, or completion of the DCC TA Access Course	Essential	A, I
	2 Years minimum experience as a Teaching Assistant	Desirable	A,I
	Experience of working with children who have a wide variety of educational needs	Desirable	A,I
Knowledge and Understanding	An understanding of <ul style="list-style-type: none"> • How children develop • How to support children in Literacy and Numeracy • Supporting children with Special Educational Needs • How children learn and how to motivate them 	Essential	A,I
Skills/Abilities	Ability to use technology to a basic level – e.g. computer, photocopier etc.	Essential	A, I
	Ability to relate well to children and adults	Essential	A, I
	Ability to work constructively as part of a team, to understand classroom roles and responsibilities and to understand own position within these	Essential	A, I
	Update assessments and Individual Educations Programmes and liaise with the SENCO/outside agencies.	Essential	A,I
Personal characteristics	<ul style="list-style-type: none"> • Calmness • Confidentiality • Empathy • Enthusiasm • Flexibility • Intuitive 	Essential	A,I